

THE BENEFITS OF WORKING AT ACCENT SERVICES

Engineers

January 2023

- Holidays of 33 days per annum inclusive of Bank Holidays.
- 15 days sick pay – rolling 12 months, following probation pass.
- Birthday day off or next working day if it falls on a non-working day.
- Quarterly Bonus scheme, based around performance attendance and adhering to company processes and procedure.
- Up to 1 hour paid travel time per working weekday.
- Pension Contributions from company of 4%, Employees pay in 5%, with option to make additional voluntary contributions.
- Free use of company Holiday Lodge situated by the sea in Poole Dorset, 1 week per year – after 2 years' service
- 2 (working) days per annum to participate in volunteering at one the companies' chosen charities.
- Company Tablet, Mobile phone, and expenses, where applicable.
- Eye test once per year for all staff, after one year service, total cost £30.
- Contribution of £100 towards glasses if required after one year of service (max one pair, per two years)
- Health Screening after 5 years' service, and every 5 years thereafter, Company specified
- Callout rota 3-4 weeks a year, £75 per week + 5 hours minimum, plus £50 bonus per callout attended, paid at premium rates.
- Call out incentive (within working time) £20 per callout attended, and a further First Fix bonus of £10 is paid.
- Weekend and evening overtime available, at a premium rate.
- Yearly appraisals with interim training reviews providing internal and external courses.
- Progression can be made within the company through training and development opportunities.
- Employee Assistance programme, 24/7 Fully confidential service, offering support for a range of personal and work related issues.
- Company sign written van, paid parking and Fuel card for business use. (Private use possible – Tax considerations).



Heating, Ventilation, Air Conditioning and Mechanical Services

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